



MAJLIS BAGI SESI 2010/2011 (IEM COUNCIL SESSION 2010/2011)

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Crafting Leaders of Tomorrow

by **Engr. Shuhairy Norhisham**,
Chairman, IEM-YES

A LEADER is defined as a person or thing that leads, one whose example is followed or one who has the principal part in something. Meanwhile, leadership is defined as being a leader, the ability to be a leader or the leader of a group. Some believe that leadership is a gift while others believe it is a learned art.

The Young Engineers Section of The Institution of Engineers, Malaysia (IEM-YES), as of December 2010, has a total of 9,187 graduate members and 8,132 student members. In June 2011, IEM-YES will be celebrating its 41st anniversary, and the number of members is expected to increase. With more graduate and student members joining us, this will pose a challenge for the main committee. From the time that the IEM-YES was established in 1970 until now, the main committee remains the same at four top committee members and six general members.

IEM-YES is now divided into six portfolios, namely, Professional Development, Graduate Affairs, Students Affairs, External Affairs, Publicity, and Social and Community. All activities are planned and organised according to these portfolios, thus allowing the members and young engineers to utilise this platform to become organisers. At the national level, IEM-YES is also involved with the activities of other branches, and every year, the IEM-YES National Summit is held to provide an avenue for the discussion and exchange of opinions among young engineers from all the branches. IEM-YES is also actively involved in the Young Engineers ASEAN Federation of Engineering Organisation (YEAFFEO) in the ASEAN region and the YEAFFEO meetings organised by ASEAN countries.

IEM-YES activities are open to all members and we welcome young engineers to become the main organisers or as volunteers to support the events. With the huge number of members, there are plenty of challenges and opportunities for young engineers to get involved in this non-profit organisation. Whether it is to lead a big project or to volunteer as supporters in a project, it is open to all young engineers and engineering students. Managing and organising events for about 15,000 members is a big opportunity and challenge that cannot be found in other organisations.

History has shown that IEM-YES had prepared the previous committee members to become leaders in their own fields. IEM-YES is the best platform for young engineers to polish their leadership skills or to test their leadership qualities.

Young engineers, who will become leaders of tomorrow, should train and craft their leadership on the IEM-YES platform. ■